

# NOTICE OF ISSUANCE OF FINAL REGULATIONS PURSUANT TO THE CONGRESSIONAL ACCOUNTABILITY ACT

MAY 16, 2022.

Hon. PATRICK J. LEAHY,  
*President Pro Tempore of the Senate,*  
*Washington, DC.*

DEAR MR. PRESIDENT: On May 10, 2022, the House of Representatives passed House Resolution 1096, thereby approving the regulations adopted by the Board of Directors of the Office of Congressional Workplace Rights that were promulgated under section 220(e)(1) of the Congressional Accountability Act (CAA), 2 U.S.C. §1351(e)(1), to the extent such regulations are consistent with the provisions of the CAA. The approved regulations govern unionizing and collective bargaining rights in the House offices listed in section 220(e)(2) of the CAA.

Section 304 of the CAA, (2 U.S.C. §1384) provides that, after congressional approval of substantive regulations, the Board shall submit the regulations to the Speaker of the House of Representatives and the President pro tempore of the Senate. Accordingly, on behalf of the Board of Directors of the Office of Congressional Workplace Rights, I am transmitting the enclosed Notice of Issuance of Final Regulations, together with a copy of the final regulations.

The CAA further specifies that the enclosed notice be published in the Congressional Record on the first day on which both the House and the Senate are in session following this transmittal. Because the approved regulations only govern rights in the House offices listed in section 220(e)(2) of the CAA, the Board requests publication only in the Congressional Record for the House.

Sincerely,

BARBARA CHILDS WALLACE,  
*Chair of the Board of Directors,*  
*Office of Congressional Workplace Rights.*  
Attachment.

## NOTICE OF ISSUANCE OF FINAL REGULATIONS

The Congressional Accountability Act of 1995 (CAA) was enacted into law on January 23, 1995. In general, the CAA applies the rights and protections of 14 federal labor and employment law statutes to covered congressional employees and employing offices. Section 220 of the CAA addresses the application of chapter 71 of title 5, United States Code (chapter 71), relating to Federal Service Labor-Management Relations. Section 220(a) of the CAA applies the rights, protections, and responsibilities established under sections 7102, 7106, 7111 through 7117, 7119 through 7122, and 7131 of chapter 71 to employing offices, covered employees, and representatives of covered employees.

Section 220(d) of the Act requires the Board of Directors of the Office of Congressional Workplace Rights (Board) to issue regulations to implement section 220. The Board adopted final regulations under section 220(d) on July 9, 1996; Congress subsequently approved those regulations; and they became effective on November 30, 1996.

Section 220(e)(1) of the CAA further requires that the Board issue regulations "on the manner and extent to which the requirements and exemptions of chapter 71 . . . should apply to covered employees who are employed in the offices listed in" section 220(e)(2). The offices listed in section 220(e)(2) include:

(A) the personal office of any Member of the House of Representatives;

(B) a standing, select, special, permanent, temporary, or other committee of the House of Representatives;

(C) the Office of the Speaker of the House of Representatives, the Office of the Major-

ity Leader of the House of Representatives, the Office of the Minority Leader of the House of Representatives, the Offices of the Chief Deputy Majority Whips, the Offices of the Chief Deputy Minority Whips, and the following offices within the Office of the Clerk of the House of Representatives: Offices of Legislative Operations, Official Reporters of Debate, Official Reporters to Committees, Printing Services, and Legislative Information;

(D) the Office of the Legislative Counsel of the House of Representatives, the Office of the General Counsel of the House of Representatives, the Office of the Parliamentarian of the House of Representatives, and the Office of the Law Revision Counsel;

(E) the offices of any caucus or party organization within the House of Representatives;

(F) the Office of the Majority Whip of the House of Representatives, the Office of the Minority Whip of the House of Representatives, the Office of House Employment Counsel, the Immediate Office of the Clerk of the House of Representatives, the Immediate Office of the Chief Administrative Officer of the House of Representatives, the Office of Legislative Computer Systems of the House of Representatives, the Office of Finance of the House of Representatives, and the Immediate Office of the Sergeant at Arms of the House of Representatives.

On August 19, 1996, the Board, pursuant to section 220(e)(1), adopted and submitted for publication in the Congressional Record Regulations Relating to the House of Representatives and Its Employing Offices, which are attached to this Notice. On May 10, 2022, the House of Representatives passed House Resolution 1096, thereby approving these regulations to the extent such regulations are consistent with the provisions of the CAA.

Section 220(f)(2) of the CAA provides that, "[w]ith respect to the offices listed in subsection (e)(2), to the covered employees of such offices, and to representatives of such employees, [section 220] shall be effective on the effective date of regulations under subsection (e)." Pursuant to section 304 of the CAA, 2 U.S.C. §1384, approved regulations become effective not less than 60 days after the date on which they are published in the Congressional Record. Although the Board has the authority to provide for an earlier effective date for good cause found, the Board does not find good cause to provide for an earlier effective date for these regulations. Therefore, these regulations will become effective 60 days after the date on which they are published in the Congressional Record.

Accordingly, having now been approved by the House, the Board submits its regulations to the Speaker of the House of Representatives for publication in the Congressional Record.

BARBARA CHILDS WALLACE,  
*Chair of the Board of Directors,*  
*Office of Congressional Workplace Rights.*

## FINAL REGULATIONS

### Regulations Relating to the House of Representatives and Its Employing Offices

#### H Series

#### H2472 Specific regulations regarding certain offices of Congress

##### H2472.1 Purpose and Scope

The regulations contained in this section implement the provisions of chapter 71 as applied by section 220 of the CAA to covered employees in the following employing offices:

(A) the personal office of any Member of the House of Representatives;

(B) a standing, select, special, permanent, temporary, or other committee of the House of Representatives;

(C) the Office of the Speaker of the House of Representatives, the Office of the Majority Leader of the House of Representatives, the Office of the Minority Leader of the House of Representatives, the Offices of the Chief Deputy Majority Whips, the Offices of the Chief Deputy Minority Whips, and the following offices within the Office of the Clerk of the House of Representatives: Offices of Legislative Operations, Official Reporters of Debate, Official Reporters to Committees, Printing Services, and Legislative Information;

(D) the Office of the Legislative Counsel of the House of Representatives, the Office of the General Counsel of the House of Representatives, the Office of the Parliamentarian of the House of Representatives, and the Office of the Law Revision Counsel;

(E) the offices of any caucus or party organization within the House of Representatives;

(F) the Office of the Majority Whip of the House of Representatives, the Office of the Minority Whip of the House of Representatives, the Office of House Employment Counsel, the Immediate Office of the Clerk of the House of Representatives, the Immediate Office of the Chief Administrative Officer of the House of Representatives, the Office of Legislative Computer Systems of the House of Representatives, the Office of Finance of the House of Representatives, and the Immediate Office of the Sergeant at Arms of the House of Representatives.

#### H2472.2 Application of Chapter 71

(a) The requirements and exemptions of chapter 71 of title 5, United States Code, as made applicable by section 220 of the CAA, shall apply to covered employees who are employed in the offices listed in section H2472.1 in the same manner and to the same extent as those requirements and exemptions are applied to other covered employees.

(b) The regulations of the Office, as set forth at section 2420-29 and 2470-71, shall apply to the employing offices listed in section H2472.1, covered employees who are employed in those offices, and representatives of those employees.

## MORNING BUSINESS

### ADDITIONAL STATEMENTS

#### 100TH ANNIVERSARY OF THE UNIVERSITY OF CONNECTICUT SCHOOL OF LAW

● Mr. BLUMENTHAL. Mr. President, today I rise to recognize the University of Connecticut School of Law as it celebrates 100 years of extraordinary legal education.

In 1921, George William Lillard and Caroline Eiermann Lillard founded the Hartford College of Law to provide Hartford insurance company employees with a legal education. Among the members of the first graduating class was Miss J. Agnes Burns, who was the first female attorney to present to the Connecticut Supreme Court.

The college continued to grow during the 1930s, even amid unstable economic times. It reached a student body of 100 part-time night students with three full-time instructors. In September 1933, the American Bar Association—ABA—approved the college, and the examining committee of the Connecticut